2014 Annual Report
(As required under Subdivision H of the Australian Education Regulations)

(a) Contextual Information

St Hilda’s is a day and boarding school with 1300 students from Junior Kindergarten to Year 12. Day students come from all over the Perth metropolitan area and they reflect the city’s multicultural population.

Our 150 boarders come largely from remote and rural Western Australia. The boarding community is enriched by the presence of 8 students whose families live overseas. These international students come predominantly from the South East Asian region.

(b) Teacher standards and qualifications

All teaching staff are members of the Teachers Registration Board of WA (TRBWA)

ST HILDA’S STAFF 2014

Principal
Mrs L Joy Shepherd BA DipEd SDES (Oxon) MEd (UWA) MACE

Dean of Curriculum
Dr Maree Baddock BSc DipEd MScEd PHD (UWA)

Dean of Students
Mrs Diana Stanley BEd (UWA) DipT (WA) MACE

Head of Junior School
Mrs Andrea McNally BEd (Murdoch)

Business Manager
Ms Michelle Houwen BBus (Acc & Fin) (ECU) CPA MBA

Chaplain
Father Toby Sherring BA (Hons) PGCE (Exeter) MTh (Oxford)

HEADS OF DEPARTMENT

Art
Ms E Leano DipT (WACAE) BEd (Hons) (ECU)

Curriculum Services
Mrs T Dunn BA (UWA) GD (Murdoch)- Leave 2014
Mrs A Ranson BEd BPe (WACAE), Maths
Drama
Ms D Hughes BA DipEd (Murdoch) Trinity College London Speech & Drama (ATCL)

English
Ms J Hewett BA DipEd (UWA)

Health and Physical Education
Mrs S Sinclair BPHE DipEd (UWA) DipOHH (ECU) Head of Health and Physical Education
Mrs N Bryant Physical & Health Ed DipEd (UWA), Head of Sport

Languages
Dr S Ainsworth BA (Sydney) GDE (WACAE) BEd (Hons) PhD (ECU)

Library and Information Services
Mrs S Naude BSc Sc (Natal) BLib (Hons) (UNISA) MA (Lough) GCLT (Curtin)

Mathematics
Mrs J Watt BEd (ECU) GD Curriculum Leadership (UWA) Head of Mathematics

Music
Mr T Chapman BA (Hons) MA (Hons) (Oxon) PGCE (Oxford)

Outdoor Education
Ms A Freedman BSc DipEd (UWA) (Maternity Leave)
Mr M Berry BA (Bendigo), Outdoor Education (Acting Head of Department)

Science
Mrs C Kinsella BSc BEd (Murdoch)

Humanities
Mr C Kelley BA (Hons) DipEd (UWA)

Technology and Enterprise, Media Studies
Mrs S Merchant BBus (Curtin) GDE (Notre Dame)

SENIOR SCHOOL TEACHING STAFF
Miss N Alldis BA Contemporary Perf (SOCA) GDE Drama (ECU), Drama
Ms C Amery BA (Hons) Theology, PGCE, PGDE (Durham), RAPS
Ms C Anderson DDE (New England), Languages (Maternity Leave)
Miss R Anderson Dip ED (UWA), BCom (UWA), Humanities
Miss L Bailey PGradCED (UND), BSc (UND), Science
Mrs L Barrett BA Grad DipEd (Murdoch), T& E
Mrs M Bowie BA DipT (Sydney), English
Mrs V Brolsma BA (Hons) (UK) PGDE (ECU) MLM (Ed) (Curtin), Humanities
Miss I Bucher BA BEd (UWA), Mathematics
Mrs M Burns BA Psych (UWA), Psychologist
Ms B Callaway GDipEd (UWA) BMP (UWA), Music
Ms J Christopher BAAppSc (Curtin), Librarian
Mrs C Collins BCom (Murdoch) GDE (Curtin), T&E
Mr D Craig BSc DipEd (Monash), Mathematics
Mr C Croft BSc DipEd (UWA) GD Computing (Curtin), Mathematics – LSL Term 3
Mrs G Daccache PGCE BA Psych (UWA), Psychologist
Mr T Davies BSc (UWA) DipEd (UWA), Physics
Miss A Dinh BSc MEd (UWA), Physics
Ms N Dunn BSc (Hons) (UWA) GDE (ECU), Chemistry
Ms S Eastick BSc DipEd (UWA), Geography
Mrs J Fitzgerald BSc (Murdoch) DipEd (UWA), Science
Mrs S Godkin BSc (Exercise and Health) GD (UWA), Health and Physical Education
Mrs K Grose BSc, GDE (UWA), Mathematics
Ms Y Haddrell Languages Assistant
Mrs C Hart Dip Ed Bsc (UWA) (Maternity Leave), Health and Physical Education
Mr W Hennessy BA BEd (UWA), History
Dr J Henry BE (Hons), PhD, Dip Ed (UWA), Science
Mr J Houston PGGE BSc (Hons) (UK), Mathematics
Mr T Hughes BEd (Hons) (Murdoch) CE (Hons) (Leeds), English
Ms S Hyland BA Fine Arts (ECU GDE PGC (Murdoch), Art
Mrs G James BA DipEd (WAIT), Japanese
Mrs T Karam BA DipEd (UWA), English
Ms J Kemp-Smith MA (New England) DipEd (NZ), English
Mrs T Kempson BA(Hons) CPE/LPC Law, GDE (UWA), Languages
Mr M Kidd BMus Perf (UWA), Music
Mrs S Kiely BA Journalism (Curtin) BA Musical Theatre (ECU) DipEd (CSU), Drama
Mr S Latawski BA (Hons) (Newcastle,UK) PGCE (St Mary’s College), English/Literature
Miss L Lin GDipEC (ECU), GrDipED (ECU), BA (Reunion), Languages
Mrs V Lobo GCRE (CEO), MaED (Mysore), DipComp(NIIT), Bed(Mysore), BSc (Mysore) Maths
Ms M Manouchehr GDE BSc Hon (UWA), Science/Maths
Ms D Maseyk BA (Psychology) (Murdoch) DipEd (UWA) Counselling PVE, Psychologist
Miss S Massey PGCE (UND), BA Rel&The (UND), RAPS
Mrs C Mayer BEd (ECU) DipT (WACAE), Technology and Enterprise
Mrs V McAlinden DipT (WACAE) DipRSA Special Programmes, Coordinator Tutoring Centre
Mrs A Meleca BA Ed BEd Art (ECU), Art
Mrs J Moore BEd BA (ECU), Home Economics
Mrs Y Moran BSc (Murdoch) DipEd (WACAE), Mathematics
Ms A Moreton BSc (Curtin) GDE (UWA), Biology and Chemistry
Mrs K Nair BA BEd (Hons) (UWA), Economics
Mr K Neale BEd (WACAE), DipEd (WACAE), Humanities
Mrs R Noble BSc (hons) PGCE (UK), Health and Physical Education
Mr M O’Sullivan BEd (ECU), Health and Physical Education
Mr C Paskett BSc DipEd (UWA) GD Bus Computing (Curtin), Mathematics
Ms K Paul BA (Ed) (ECU) BEd (ECU), English, English Literature
Miss M Pearson BA (Macquarie) GDE (ECU), English
Mr S Petsos BPHE DipEd (UWA), Health and Physical Education
Mrs S Pike BA (Curtin) GDE (UWA) Cert IV WTA, Technology and Enterprise
Mrs V Preau PG DipSc GDE (UWA), Languages
Mrs J Putigny BA (Hons) (UWA) DipEd (WACAE), Languages
Mr N Rust PGCE (Kings), Bsc (Hons) (LOU), Science
Mr C Sentry BA (OE) (LaTrobe) GD (Deakin), Outdoor Education
Mrs T Sewell BA DipEd (UWA) JD (Murdoch), Humanities
Mrs A Stralow DipT (WACAE) BEd (ECU), Humanities
Ms J Swain Bsc (UWA) DipEd (UWA), Health and Physical Education
Ms H Thompson Bsc (ECU) DipEd (Curtin), Science
Mr J Thorpe BA (Hons) DipEd (Tasmania)
Miss Z Timmers PGCEd (UWA), Bsc (UWA), Health & Physical Education
Mrs H Walker Bsc GDE (UWA) Science
Ms J Walker BA (UWA) GDE (Melbourne), Languages (Maternity Leave)
Ms A Warburton MA DipEd (Sydney) LLB (Newcastle), English
Mrs M White BA (Murdoch), Grad Dip (UWA), English
Mrs H Winnall Bsc (UCT) GCE (UR), Mathematics
Ms W Zhang Bsc (Education) (China) PhD (UWA), Languages
Mr T Ziebell GDE BA (UNDA), Outdoor Education

JUNIOR SCHOOL TEACHING STAFF
Miss C Armstrong BMus (UWA)
Mrs L Binder DipT Early Childhood Ed (WAIT) BEd (Curtin), Head of Early Learning Centre
Mrs V Bingham BA (Psych) (UWA) GD (Primary) (ECU) MEd (Notre Dame)
Miss L Bladen LMus Piano (AMEB) BMus (UWA) DipEd (WACAE), Music
Miss C Briggs GDE Early Childhood (RMIT) BEd (ECU)
Mrs P Burnham DipT (WACAE) BEd (ECU)
Mrs J Cameron DipT (ECU) BEd (Curtin) PGD MEd (ECU), Learning Support
Mrs T Campbell BA Ed (Hons) QTS (Warwick)
Mrs R Charles DipT (WACAE), BEd (Notre Dame)
Mrs L Clarke BA Ed (ECU), Physical Education
Ms S Clayton GCEd (Murdoch), BEdPrim (Murdoch)
Mrs S Crocker DipT GDRE (WACAE), Deputy Head of Junior School
Ms A Day BMusEd (UWA), Junior School Music
Miss C Decoux PGCE (ECU), Bed (Lyon), MEdLang (Lyon), Languages
Ms K Donnelly BEd (Hons) (Lancaster), Med (ECU), DipPSE (Liverpool)
Mrs L Douglas BA DipEd (Curtin), Art
Mrs T Elsegood BEd (Early Childhood) (ECU)
Mrs J Golovoda BA (UWA) DipEd (STC), Dance
Mrs K Hall BEd EC (Notre Dame), BA (Notre Dame)
Mrs S Hodder CE (Rhodesia)
Mrs T Jakovich BA Ed (Curtin) BEd (ECU), MEd (Deakin)
Mrs J Mascheranhas BA EdPrim (ECU) Junior School
Mrs R McKean DipT (Brisbane) GC IT (Curtin), Librarian, Deputy Head of Junior School
Mrs M McLeod BA (Hons) DipEd (Tas), Counsellor
Ms V Miocevich DipT (WACAE) BA Ed (ECU)
Mrs D Moran GDE (Early Childhood) (ECU) BA (UNSW))
Mrs S O’Gorman BA PGD (Canterbury)
Mr J Pearce BA Ed (ECU)
Mrs K Pemberton BEd (Murdoch)
Mrs T Ranford DipT (CTC) BA Ed (WACAE)
Mrs T Richards BA (Curtin) GDE (Murdoch), Art
Ms W Rickarby GDE, Physical Education
Mrs K Satchwell DipT BED (Qld), RAPS
Mrs E Stubbs BED (CCAE) GDPE GDECS (WACAE)
Mrs C Thomas BA Ed (Murdoch)
Ms T Tsokos BMus Ed (hons) UWA
Mr A Wayte CMus BMus (Violin) WAAPA, Head of Strings
Ms M Whittle BA (Tas) GDE (WACAE), Japanese

(c) Workforce Composition

St Hilda’s has a total number 239 permanent staff with a 199.5 full time equivalent. We are not aware of any staff who identify themselves as Indigenous.

<table>
<thead>
<tr>
<th></th>
<th>Male</th>
<th></th>
<th>Female</th>
<th></th>
<th>Total</th>
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<tr>
<td></td>
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<td>No</td>
<td>FTE</td>
<td>No</td>
<td>FTE</td>
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<td>1</td>
<td>1</td>
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<td>18</td>
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<td>40.1</td>
<td>197</td>
<td>159.4</td>
<td>239</td>
<td>199.5</td>
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(d) Student Attendance

The average student attendance rate is 94%

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<tr>
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<td>JK</td>
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<td>KG</td>
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<td>PP</td>
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<tr>
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</tr>
<tr>
<td>Y11</td>
<td>94%</td>
</tr>
<tr>
<td>Y12</td>
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<tr>
<td><strong>TOTAL</strong></td>
<td><strong>94%</strong></td>
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</table>
St Hilda’s monitors absences twice daily in the Junior School and Period by Period in the Senior School. For Senior School notification to parents is sent via text by 10am each morning for unexplained absences with subsequent follow up. For Junior School, follow up is by phone calls for unexplained absences.

(e) Student Outcomes in standardised national literacy and numeracy testing (NAPLAN).

### Reading

<table>
<thead>
<tr>
<th></th>
<th>National</th>
<th>Year 3</th>
<th>Year 5</th>
<th>Year 7</th>
<th>Year 9</th>
</tr>
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<tbody>
<tr>
<td>Top</td>
<td>20%</td>
<td>43%</td>
<td>56%</td>
<td>50%</td>
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</tr>
<tr>
<td>Middle</td>
<td>60%</td>
<td>55%</td>
<td>41%</td>
<td>47%</td>
<td>37%</td>
</tr>
<tr>
<td>Bottom</td>
<td>20%</td>
<td>2%</td>
<td>3%</td>
<td>3%</td>
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### Writing

<table>
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<th>Year 7</th>
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</thead>
<tbody>
<tr>
<td>Top</td>
<td>20%</td>
<td>62%</td>
<td>50%</td>
<td>47%</td>
<td>58%</td>
</tr>
<tr>
<td>Middle</td>
<td>60%</td>
<td>38%</td>
<td>50%</td>
<td>51%</td>
<td>40%</td>
</tr>
<tr>
<td>Bottom</td>
<td>20%</td>
<td>0%</td>
<td>0%</td>
<td>2%</td>
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### Spelling

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<th>Year 5</th>
<th>Year 7</th>
<th>Year 9</th>
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</thead>
<tbody>
<tr>
<td>Top</td>
<td>20%</td>
<td>26%</td>
<td>26%</td>
<td>34%</td>
<td>41%</td>
</tr>
<tr>
<td>Middle</td>
<td>60%</td>
<td>68%</td>
<td>65%</td>
<td>59%</td>
<td>56%</td>
</tr>
<tr>
<td>Bottom</td>
<td>20%</td>
<td>6%</td>
<td>9%</td>
<td>7%</td>
<td>3%</td>
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</table>

### Grammar & Punctuation

<table>
<thead>
<tr>
<th></th>
<th>National</th>
<th>Year 3</th>
<th>Year 5</th>
<th>Year 7</th>
<th>Year 9</th>
</tr>
</thead>
<tbody>
<tr>
<td>Top</td>
<td>20%</td>
<td>43%</td>
<td>46%</td>
<td>53%</td>
<td>52%</td>
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<tr>
<td>Middle</td>
<td>60%</td>
<td>48%</td>
<td>47%</td>
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<tr>
<td>Bottom</td>
<td>20%</td>
<td>9%</td>
<td>7%</td>
<td>3%</td>
<td>6%</td>
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### Numeracy

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Top</td>
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<td>28%</td>
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<td>41%</td>
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<td>9%</td>
<td>4%</td>
<td>5%</td>
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</table>

(f) Parent, student and teacher satisfaction with the school

The level of satisfaction in the School can be measured by the low turnover of staff and students and the number families who engage in the school community through contributions to various support areas of the School. Parent surveys conducted from time to time and shared with the School Community indicate a high level of satisfaction.
(g) School Income by Funding Source

Recurrent Income

Capital Income

St Hilda’s Anglican School for Girls - 2014 School Performance Report.docx
(h) (i) Senior Secondary Outcomes

The table below details the academic achievements of the Year 12 2014 students’ and the post-compulsory education pathways the students have taken:

<table>
<thead>
<tr>
<th>Population</th>
<th></th>
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<tbody>
<tr>
<td>Number of students</td>
<td>76</td>
</tr>
<tr>
<td>International Leavers</td>
<td>1</td>
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<table>
<thead>
<tr>
<th>Graduation: WACE</th>
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<tbody>
<tr>
<td>Number eligible</td>
<td>76</td>
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<tr>
<td>Number achieving</td>
<td>76</td>
</tr>
<tr>
<td></td>
<td>100%</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>University entrance: ATAR</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Number attempting</td>
<td>75</td>
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<tr>
<td>Number eligible</td>
<td>75</td>
</tr>
<tr>
<td></td>
<td>100%</td>
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</table>

<table>
<thead>
<tr>
<th>VET</th>
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</thead>
<tbody>
<tr>
<td>Number taking one unit</td>
<td>2</td>
</tr>
<tr>
<td>Number with 1+ qual</td>
<td>2</td>
</tr>
<tr>
<td>Number with Cert II or higher</td>
<td>2</td>
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<table>
<thead>
<tr>
<th>ENDORSED</th>
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<tbody>
<tr>
<td>Number achieving 1+ endorsed</td>
<td>5</td>
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</table>

(ii) Post-school destinations

Over 90% of students’ post-school destination is university.