2015 Annual Report
(As required under Subdivision H of the Australian Education Regulations)

Contextual Information
St Hilda’s is a day and boarding school with 1275 students from Junior Kindergarten to Year 12. Day students come from all over the Perth metropolitan area and they reflect the city’s multicultural population.

Our 142 boarders come largely from remote and rural Western Australia. The boarding community is enriched by the presence of 8 students whose families live overseas. These international students come predominantly from the South East Asian region.

Teacher standards and qualifications
All teaching staff are members of the Teachers Registration Board of WA (TRBWA)

ST HILDA’S STAFF 2015

School Executive Staff
Principal
Mrs Kim Kiepe - MEd (Leadership & Management), BEd, DipT, MACEL, MAICD

Head of Junior School
Mrs Andrea McNally – BEd (Murdoch)

Dean of Curriculum
Dr Maree Baddock - BSc DipEd MScEd PHD (UWA)

Dean of Students
Mrs Diana Stanley - BEd (UWA) DipT (WA) MACE

Business Manager
Ms Michelle Houwen - BBus (Acc & Fin) (ECU) CPA MBA

Senior Staff

Chaplain
Father Toby Sherring - BA (Hons), PGCE (Exeter), MTh (Oxford)- Leave Term 4 2015

Head of Boarding
Mrs Leonie Jongenelis – BA BEd (Hons), MEd (UWA)

Director of Communications and Engagement
Ms M Crust – BEc (UWA), M.Ind Rel (UWA)

Director of Enrolments
Mrs Kate Parker – BA (UWA)
Head of Department and Departmental Staff

Art

Ms E Leano - DipT (WACAE) BEd (Hons) (ECU) - Long Service Leave Term 4/2015
Mrs A Meleca - BA Ed BEd Art (ECU) (Acting Head of Department)
Ms M Hyland - BA Fine Arts (ECU GDE PGC (Murdoch)
Ms R Jacob – BA (Hons)(Curtin) DipEd (ECU)
Ms T Blong - Dip Art & Craft (Hungry Creek Art School), Art Technician
Mrs M Morin - BA DesAppArt (Hons) (Edinburgh College of Arts), Art Technician

Curriculum Services

Mrs A Ranson - BEd BPe (WACAE)
Mrs S Francis - Assistant to Dean of Curriculum
Mrs L Hamilton - Dip Bus (Records) (TAFE), Curriculum Administrator

Drama

Ms D Hughes - BA DipEd (Murdoch) Trinity College London Speech & Drama (ATCL)
Mrs N Alldis-North - BA Contemporary Perf (SOCA) GDE Drama (ECU)
Mrs S Kiely - BA Journalism (Curtin) BA Musical Theatre (ECU) DipEd (CSU)
Mrs N Fermanis - DipPA (WAAPA), BA (UWA), DipEd (UWA), Wardrobe Coordinator
Mrs T McArdle – Drama Assistant

English

Ms J Hewett - BA DipEd (UWA)
Mrs M Bowie - BA DipT (Sydney)
Mr C Doyle – BA Ed BEd RE (ECU) ME (UNDA)
Ms F Hayward – BA DipEd (Sydney)
Mrs T Karim – BA (UWA), DipEd (UWA)
Mr S Latawski - BA (Hons) (Newcastle, UK) PGCE (St Mary’s College)
Ms E Miller – BEd (UWA) PGCE (UNSW)
Ms K Paul - BA (Ed) (ECU) BEd (ECU) - Long Service Leave Term 4/2015
Miss M Pearson - BA (Macquarie) GDE (ECU)
Ms A Warburton - MA DipEd (Sydney) LLB (Newcastle)
Miss N Watson – BEd (UWA)
Mrs M White - BA (Murdoch), Grad Dip (UWA)

Health and Physical Education

Mrs S Sinclair - BPHE DipEd (UWA) DipOHH (ECU)
Ms E Wild – BA (QTS) Hons (Warwick, UK)
Mrs N Bryant - Physical & Health Ed DipEd (UWA)
Mrs S Godkin - BSc (Exercise and Health) GD (UWA) – Maternity Leave 2015
Mrs C Hart - DipEdBSc (UWA)
Mrs R Noble - BSc (Hons) PGCE (UK) – Maternity Leave 2015
Mr M O’Sullivan - BEd (ECU)
Mr S Petsos - BPHE DipEd (UWA)
Mrs S Quinlan – BSc (Chiropractic Science & Applied Science) (Macquarie/RMIT)GD (UNE)
Ms J Swain - BSc (UWA) DipEd (UWA)
Miss Z Timmers - PGCEd (UWA), BSc (UWA)
Mrs A Cowcher - DipT GD Bus (WACAE), PE Admin Assistant
Home Economics (Food and Textiles)
  Mrs C Horvath – BEd (Curtin)
  Mrs C Mayer - BEd (ECU) DipT (WACAE)
  Mrs J Moore - BEd BA (ECU) - Maternity Leave 2015/2016
  Miss B Lynch - Home Economics Assistant - Food
  Mrs M Macalpine - Home Economics Assistant - Textiles

Humanities
  Mr C Kelley - BA (Hons) DipEd (UWA)
  Miss R Anderson - Dip ED (UWA), BCom (UWA)
  Mrs V Brolsma - BA (Hons) (UK) PGDE (ECU) MLM (Ed) (Curtin)
  Ms S Eastick - BSc DipEd (UWA)
  Ms K Enright – BA BEd (UWA)
  Mr W Hennessy - BA BEd (UWA)
  Miss R James – BA (UWA) GDE (ECU)
  Mrs K Nair - BA BEd (Hons) (UWA) – Maternity Leave 2015
  Mr K Neale - BEd (WACAE), DipEd (WACAE)
  Mrs T Sewell - BA DipEd (UWA) JD (Murdoch)

Junior School Staff
  Mrs S Crocker - DipT GDRE (WACAE), Deputy Head of Junior School Yr 3-6
  Mrs R McKean - DipT (Brisbane) GC IT (Curtin), Librarian, Deputy Head of Junior School, Curriculum
  Miss C Armstrong - BMus (UWA)
  Mrs A Ashenhurst - Level 4 TA (Notre Dame), Education Assistant
  Ms S Beaver - Cert 3 Children’s Services (TAFE), Education Assistant
  Mrs L Binder - DipT Early Childhood Ed (WAIT) BEd (Curtin), Head of Early Learning JK-2
  Miss L Bladen - LMus Piano (AMEB) BMus (UWA) DipEd (WACAE), Music
  Miss C Briggs – GDE Early Childhood (RMIT) BEd (ECU)
  Ms A Brockman – Cert III Education Support – Education Assistant
  Mrs P Burnham - DipT (WACAE) BEd (ECU)
  Mrs J Cameron - DipT (ECU) BEd (Curtin) PGD MEd (ECU), Learning Support
  Mrs T Campbell – BA Ed (Hons) QTS (Warwick), MEd (Notre Dame)
  Mrs L Clarke - BA Ed (ECU), Physical Education
  Ms S Clayton - GCEd (Murdoch), BEdPrim (Murdoch)
  Mrs K Cross – BEd PG (ECU)
  Ms A Day - BMusEd (UWA), Junior School Music
  Miss C Decoux - PGCE (ECU), BEd (Lyon), MEdLang (Lyon), Languages
  Ms K Donnelly - BEd (Hons) (Lancaster), Med (ECU), DipPSE (Liverpool)
  Ms K Edwards - BEd (Hons) (ECU), Cert III Child Services (TAFE) Education Assistant
  Mrs T Elsegood - BEd (Early Childhood) (ECU) – Leave 2015
  Ms J Few - TA (UNDA) GDE (Curtin) BA (UWA), Education Assistant
  Ms D Ford - CCC, Education Assistant
  Mrs J Golovoda - BA (UWA) DipEd (STC), Dance
  Mrs S Hodder - CE (Rhodesia)
  Mrs T Jakovich - BA Ed (Curtin) BEd (ECU), MEd (Deakin)
Mrs L Jones - Dip TA (ECU), Education Assistant
Mrs S Kicas – BA Media (Adelaide) BEd (South Australia)
Miss C Knight – BEd(ECU)
Mrs T Line - Dip TA (ECU), Education Assistant
Mrs M Main - MA DipEd Assist (ECU), Education Assistant
Mrs J Mascarenhas - BA EdPrim (ECU) Junior School
Mrs M McLeod - BA (Hons) DipEd (Tas), Counsellor
Ms V Miocевич - DipT (WACAE) BA Ed (ECU)
Mrs D Moran - GDE (Early Childhood) (ECU) BA (UNSW)
Mrs S O’Gorman - BA PGD (Canterbury) – Maternity Leave 2015
Mr J Pearce - BA Ed (ECU)
Mrs K Pemberton - BEd (Murdoch)
Ms N Pursell – BA Ed (Curtin), TEFL Cert (ELS) – Education Assistant
Mrs T Ranford - DipT (CTC) BA Ed (WACAE) – Leave 2015
Mrs T Richards - BA (Curtin) GDE (Murdoch), Art
Ms W Rickarby - GDE, Physical Education
Mrs M Ryan-Gittens –BA (Psychology) (UWA) DipEd (Murdoch)
Mrs K Satchwell - DipT BEd (Qld), RAPS
Ms T Sheldon - Dip CS Cert III, Education Assistant
Mrs A Shilkin – Cert III, Cert IV Education Support – Special Needs, Education Assistant
Mrs E Stubbs - BEd (CCAE) GDPE GDECS (WACAE)
Mrs C Sullivan - DipT (WACAE), Education Assistant
Mrs C Thomas - BA Ed (Murdoch)
Mr A Wayte - CMus BMus (Violin) WAAPA, Head of Strings
Ms M Whittle - BA (Tas) GDE (WACAE), Japanese
Miss E Wickens – BEd (UNDA)
Ms T Zani – BEd Primary (Curtin), Education Assistant
Mrs N Zare - Diploma Children’s Services (TAFE), Education Assistant
Mrs D Burke - Administration Officer
Mrs L Joiner - Administration Officer
Miss T Nguyen - Dip Library Info Services (TAFE), Library Assistant

Languages
Dr S Ainsworth - BA (Sydney) GDE (WACAE) BEd (Hons) PhD (ECU)
Mrs R de Vries – BA (Asst) (Murdoch), BSOSCI (Hons) (Curtin), DipEd (WACAE)
Ms Y Haddrell - Languages Assistant
Mrs G James - BA DipEd (WAIT)
Mrs T Kempson - BA(Hons) CPE/LPC Law, GDE (UWA)
Mrs J Pfihl – PGC Ed (CCUC), MLANG Masters French (UL)
Mrs V Preau - PG DipSc GDE (UWA)
Mrs J Putigny - BA (Hons) (UWA) DipEd (WACAE)
Ms J Walker - BA (UWA) GDE (Melbourne) – Maternity Leave 2015

Library and Information Services
Mrs S Naude BSoc Sc (Natal) BLib (Hons) (UNISA) MA (Lough) GCLT (Curtin)
Ms J Christopher - BAAppSc (Curtin)
Mrs S Routley – ADLibrary and Information Technology (ECU), Library Technician

Mathematics
Mrs J Watt - BA Ed (ECU) GD Curriculum Leadership (UWA)
Mrs V Brolsma - BA (Hons) (UK) PGDE (ECU) MLM (Ed) (Curtin)
Miss I Bucher - BA BEd (UWA)
Mr D Craig - BSc DipEd (Monash)
Mr C Croft - BSc DipEd (UWA) GD Computing (Curtin)
Mrs K Grose - BSc, GDE (UWA) – Leave 2015
Mrs V Lobo - GCRE (CEO), MaED (Mysore), DipComp (NIIT), BEd(Mysore), BSc (Mysore)
Mrs Y Moran - BSc (Murdoch) DipEd (WACAE)
Mr C Paskett - BSc DipEd (UWA) GD Bus Computing (Curtin)
Mr D Ramsay – BSc GDE (Curtin)
Mrs H Winnall - BSc (UCT) GCE (UR)
Mrs J Verran – BSc HDE (South Africa)

Music
Mr T Chapman - BA (Hons) MA (Hons) (Oxon) PGCE (Oxford)
Ms B Callaway – BMus(Hons) (UWA), GDipEd (UWA)
Mr M Kidd - BMus Perf (UWA)
Mrs N. Ellis- Music Administration Assistant
Mrs T Boyd - Music Administration Assistant
Miss E Gangemi - BA (Psychology) and BMus(Hons), Music Administration Assistant

Music Peripatetic
Ms P Ansell - AdvDep in Contemporary Music (voice) (WAAPA)
Mrs S Bailey - BMusEd and Cert. Jazz
Ms J Blanchard - BA (Music)
Mrs G Bratanova - BMus Major in Jazz Perf, Voice (WAAPA)
Miss S Brien - studying BMus – Classical Perf
Ms R Cappetta - Classical Perf WAAPA – guitar major. BEd(ECU) music major
Miss E Clements – BMus (UWA) MMus (Sibelius Academy) GDipEd (ECU)
Mr R Corvaia - AD Performing Arts (Jazz), Percussion
Miss J Currenti – BMus (Hons) BSc (UWA)
Ms N Czernicziew – BMus (WAAPA)
Miss A Day - BMus (Hons) (UWA) PGD APGD RCM London, Strings
Mr A Dodos - BPerf (Jazz)(WAAPA)
Mrs J Faulkner - G.R.S.M.[hons] Royal Academy of Music, L.R.A.M. [piano teachingdiploma from Royal Academy of Music]
Miss E Gangemi - BA (Psychology) and BMus(Hons)
Ms G Gunders - BMus(Hon) in Performance and Individual Teaching.
Ms M Kent - ADPAC Jazz, Contemporary Voice
Ms M Kidd – BMus (Perf) (UWA)
Ms T LeBrun - BMus (Classical Performance) and a Bachelor of Music Honours (1st class)
Ms L MacKenzie - BMus (Hons), Violin & Viola
Mr A Mikulicz – BMus (UMELB)
Ms K Morison - BMus (UWA), MMus (UMELB)
Ms E Pettemerides - MMus (Royal Northern College of Music), BPerf (Hons) (WAAPA), DipOpera (USYD)
Mr C Pinkney - Cert Music (Jazz) ECU
Mr R Pisano – Bmus
Ms I Staniszewska - Academy of Music, Cracow, Poland
Mr J Vickery – Cert IV Music (WAAPA)
Ms R Vouyoucalos - BMus (Performance) UWA, Grad.DipEd (Secondary Music) ECU
Miss B Wallis - BA and a BMus (perf) UWA
Mr A Wayte - BMus Performance (violin) WAAPA
Mr A Wyatt - BMus, Viola, Violin

Outdoor Education
Mr M Berry - BA (Bendigo)
Ms A Freedman - BSc DipEd (UWA)
Mr C Sentry - BA (OE) (LaTrobe) GD (Deakin)
Mr T Ziebell - GDE BA (UNDA)

Religious and Philosophical Studies
Father T Sherring - BA (Hons) PGCE (Exeter) MTh (Oxford) – Leave Term 4 2015
Revreend D May – Locum Chaplain
Ms C Amery - BA (Hons) Theology, PGCE, PGDE (Durham)
Ms S Gore – BA (Hons) Religions & Theology, PGCE (Manchester)
Mrs S Massey- BA (Hons) Religions & Theology, PGCE (UNDA)

Science
Mrs C Kinsella - BSc BEd (Murdoch)
Miss L Bailey - PGradCEd (UND), BSc (UND)
Miss J Baglin – BSc GDE (QUT)
Mr S Bosustow – BSc (Hons) GDE (UWA)
Mr T Davies - BSc (UWA) DipEd (UWA)
Miss A Dinh - BSc MEd (UWA)
Ms N Dunn - BSc (Hons) (UWA) GDE (ECU)
Mrs J Fitzgerald - BSc (Murdoch) DipEd (UWA)
Dr J Henry - BE (Hons), PhD, Dip Ed (UWA)
Ms M Manouchehri - GDE BSc Hon (UWA)
Ms A Moreton - BSc (Curtin) GDE (UWA)
Ms H Thompson - BSc (ECU) DipEd (Curtin)
Mrs H Walker - BSc GDE (UWA)
Ms A Browne - BSc (University of Limerick) Laboratory Technician
Mrs J Garrett - BSc (Murdoch), Senior Laboratory Technician – Maternity Leave 2015
Mrs N Kulchytska - DipLabTech (TAFE) BEd (Ukraine), Laboratory Technician

Student Services
Ms G Daccache – B.Psych (UWA), GradDipEd (School Psychology) (UWA), Psychologist
Ms D Maseyk – B.Psych (Murdoch) GradDipEd (School Psychology) (UWA) MAPS, Psychologist
Dr S Russell-Smith – BSc (UWA), MClintPsych (UWA) PHD (UWA)
Mrs P Lever - Student Services Administration Assistant
Ms R Hawkins - Student Services Administration Assistant
Mrs K Stonier- Student Services Administration Assistant
Technology and Enterprise, Media Studies
Mrs S Merchant - BBus (Curtin) GDE (Notre Dame)
Mrs L Barrett - BA Grad DipEd (Murdoch)
Mrs C Collins - BCom (Murdoch) GDE (Curtin)
Mrs S Pike - BA (Curtin) GDE (UWA) Cert IV WTA
Mr J Thorpe - BA (Hons) DipEd (Tasmania)

Tutoring Centre
Mrs V McAlinden - DipT (WACAE) DipRSA Special Programmes
Mrs S Bryant – DipEdAssistant (ECU)
Mrs B Keane – DipEdAssistant (Tafe) CertIV Spec Needs (TAFE), Cert III EC (TAFE)

ADMINISTRATION STAFF

Accounts
Mrs A Muscat - BBus (ECU), Accountant
Mrs D Munn - Accounts
Mrs D Piccicacco - Receptionist
Ms E Quaresimin - Administration Officer
Mrs J Redworth-Maley - Accounts Officer
Mrs V Rieka - Receptionist
Mrs J Wade - Payroll

Communications and Engagement
Ms M Crust - BA (Econs) MIR (UWA), Director of Communications and Engagement
Mrs S Colton – Fundraising Assistant
Mr B Davies – ADip Artisan Food, BCS (UWA), BA (Hons) (Curtin), Graphic Designer
Ms D Hill - GDE Health Education (Victoria College), Alumni Officer
Ms K Veerapathiran - BA (Murdoch), Head of Community Relations

Enrolments
Ms J Haynes- Director of Enrolments- (Term 1)
Mrs K Parker - BA (UWA), Director of Enrolments (Term 2-4)
Miss E Del Borrello - Assistant to Director of Enrolments
Miss C Grogan – Enrolments Officer

Principal, Business Manager and Records Offices
Mrs J Pinto - Central Records
Mrs E Prentice – Assistant to Principal
Ms L Thomas – Assistant to Business Manager

Information Technology
Mr A Martin - IT Network Administrator
Mr C Hyde – DipIT, Cert IV IT, ICT Applications Administrator
Mr G Brandao - BCom Network Administration (FASP), Systems Administrator
Mr M Marks - BBA (Curtin), Help Desk Technician
Mr A McColl – BA Psych (UWA) Help Desk Technician
Performing Arts Centre
Mr D Spooner - Performing Arts Centre Manager

Pool
Mr A Davini - Pool Manager
Mr J Julian - Pool Assistant
Ms A Laverick – Receptionist
Miss J Normanton – Pool Administration Officer

Boarding House Staff
Mrs Leonie Jongenelis – BA BEd (Hons), MEd (UWA)
Ms C Boekeman - Laundry Assistant
Ms N Bugueno - BScSci (ECU), House Supervisor
Ms V Burger - Boarding Supervisor
Catering Staff - Alliance Catering
Ms D Cooper – BA ECE, Dip TECE, House Supervisor
Ms R Crawford - Assistant to Head of Boarding Maternity Leave 2015
Ms C Cutting - House Supervisor
Mrs A Grundy - House Supervisor
Sister M Hodgson - SRN BHealthSc (Southern Cross), Nursing Sister
Mrs L Kent - House Supervisor
Ms P Loreto - Laundry Assistant
Ms C McCann – House Supervisor
Ms J Morrow - House Supervisor
Sister C Pauley SRN - Nursing Sister
Ms M Pedersen - MAnth&Enth (AARHUS), BA (AALBORG), Assistant to Head of Boarding
Ms C Pruden - Boarding Receptionist
Mrs H Ruiz - House Supervisor
Mrs B Sainsbury - DipT (WACAE), House Supervisor

Canteen – Bay View
Mrs B Muhling - Manager
Mrs S Cariss
Mrs H Carter
Mrs B Stout

Canteen – Chidley
Mrs B Muhling - Manager
Mrs P Skipworth
Mrs A Kilduff

Canteen – After School
Mrs B Muhling - Manager
Mrs D Alldis (Tues – Thurs)
Mrs A Kilduff (Monday)

St Hilda’s Shop
Mrs P Abrahams - Shop Manager
Mrs K Dixon - Shop Assistant

Maintenance
Mr R Cross - City & Guilds Mechanical Engineering, Electrical Installation Communication Skills, Non-Destructive Technician, Facilities Manager
Mr R Barton – Maintenance
Mr M Hall – Maintenance
Mr F Reid – Maintenance
Mr D Ricci – Maintenance
Mr C Ryan – Maintenance
Mr C Schmid – Maintenance
Mr C Stonier - Cabinet Maker/Carpenter Trade Certificate, Project Supervisor

Grounds
Mr P Oldham - City & Guilds 1 & 2 Amenity Horticulture, 3 Amenity Management Cert 3 Training, Head Groundsman
Mr N Cooper - Groundsman
Mr R Lemon – Groundsman
Mr I Morse - Cert Turf Horticulture, Groundsman

Workforce Composition
St Hilda’s has a total number 239 permanent staff with a 199.5 full time equivalent. We are not aware of any staff who identify themselves as Indigenous.

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<td>41</td>
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Student Attendance
The average student attendance rate is 96%.

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St Hilda’s monitors absences twice daily in the Junior School and Period by Period in the Senior School. For Senior School notification to parents is sent via text by 10am each morning for unexplained absences with subsequent follow up. For Junior School, follow up is by phone calls for unexplained absences.

Student Outcomes in standardised national literacy and numeracy testing (NAPLAN).

### Reading

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### Writing

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### Spelling

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### Grammar & Punctuation

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Parent, student and teacher satisfaction with the school

The level of satisfaction in the School can be measured by the low turnover of staff and students and the number families who engage in the school community through contributions to various support areas of the School. Parent surveys conducted from time to time and shared with the School Community indicate a high level of satisfaction.

School Income by Funding Source

Recurrent Income

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<th>Recurrent Income</th>
<th>Tuition Fees</th>
<th>Boarding Fees</th>
<th>Government Grants and Subsidies</th>
<th>Other</th>
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</thead>
<tbody>
<tr>
<td>71.7%</td>
<td>8.5%</td>
<td>17.5%</td>
<td>2.4%</td>
<td>0%</td>
</tr>
</tbody>
</table>
Senior Secondary Outcomes

The table below details the academic achievements of the Year 12 2015 students’ and the post-compulsory education pathways the students have taken:

**Population**

- Number of students: 145
- International Leavers: 4

**Graduation: WACE**

- Number eligible: 145
- Number achieving: 144
  - 99.3%

**University entrance: ATAR**

**VET**

- Number taking one unit: 8
- Number with 1+ qual: 10
- Number with Cert II or higher: 10

**ENDORSED**

- Number achieving 1+ endorsed: 22

**Post-school destinations**

Over 90% of students’ post-school destination is university.