



Future EMPLOYEES PROSPECTUS

Join us to Spark
Extraordinary Futures



St Hilda's
ANGLICAN SCHOOL FOR GIRLS

As an educator of many years, I have had the joy of seeing the positive impact education has on young women on a daily basis.

It informs who we are as adults – our relationships, our success in our careers, how we adapt to challenging situations. It shapes our lives.

A St Hilda's education teaches our girls that the possibilities are endless and that creativity and uniqueness are necessary for greatness. This lesson is taught in all areas of the school. Our girls value personal excellence and recognise that excellence is never an accident but the result of high intention, sincere effort, intelligent direction and skilful execution. They have the vision to see obstacles as opportunities and appreciate that every great accomplishment is the result of a thousand small steps.

St Hilda's is proud of its reputation for academic rigour and academic excellence as a non-selective private Anglican girls' school. We will always be committed to excellence and providing opportunities and experiences for our students to realise their goals and dreams.

However, in this rapidly changing world, academic results alone will not be enough to ensure the success and happiness of young women. As an Anglican school, we nurture spiritual growth and promote a safe and caring learning environment. Young people will thrive and be successful when we focus on their wellbeing, emotional intelligence, natural gifts and talents to the same extent as their academic



results. We believe our innovative approach to wellbeing supports the girls with not only academic excellence but as well-rounded leaders of the future.

With a range of specialist programs and cocurricular activities to embrace, it allows girls to step out of their comfort zone and find their passions. These opportunities extend their minds and potential well beyond the classroom and into the world around them.

I look forward to meeting with you and discussing how St Hilda's sparks extraordinary futures for each and every student and staff member!

Yours faithfully,
Fiona Johnston

VISION

TO SPARK
**Extraordinary
Futures**

PURPOSE

INSPIRING INVENTIVE
AND ADAPTIVE THINKERS
WITH A CURIOSITY FOR
LEARNING.

KEY FACTS

St Hilda's was established in

1896

as one of the first girls' schools in Perth. It has continued to enjoy an enviable reputation as a leader in academic and cocurricular programs.

WITH A STUDENT BODY OF

1100

STUDENTS FROM JUNIOR
KINDERGARTEN TO YEAR 12.

VALUES

Excellence

We encourage the pursuit of our personal best and lifting others.

Authenticity

We value who we are and respect others knowing that self-belief is our greatest attribute.

Belonging

We nurture relationships, the St Hilda's spirit and the part we play in the global community.

Imagination

We are courageous and open our minds to possibilities.



The St Hilda's Learning Summit: Evolve the Expertise is held annually, showcasing the depth of talent and experience of our staff

Our Team

St Hilda's employs more than 300 dedicated staff who teach and support our students across our three campuses.

Governed by a School Council, and supported by a School Foundation, the School is well positioned to realise its potential. The School Executive oversees the day to day running of the school and works closely with School Council to embed our values of Excellence, Belonging, Authenticity and Imagination throughout our community.

Staff are given opportunities to build their skills and connections with a wide variety of professional learning opportunities and team building events. St Hilda's leadership values those who display initiative, are life-long learners and continue to evolve as professionals to offer their best.

Career progression is encouraged and excellence in teaching and learning is rewarded.

We value diversity and celebrate our differences that contribute to a rich community spirit among our staff.

Our Campuses and Facilities

Situated across two campuses, the Junior School and Senior School campuses are located in Mosman Park, just a two-minute drive between each.

Our regional campus is based in Pemberton and is used for outdoor education, wellbeing programs and curriculum retreats.

The Junior School is an expansive campus surrounded by native bushland and a short walk to the river. Spacious and fresh, the classrooms offer a range of internal and external learning areas.

The Senior School campus is a mix of traditional and contemporary learning environments, including a state-of-the-art performing arts centre, heated pool and spacious staffroom.

Parking is available onsite (undercover at the Senior School). A fitness centre and heated pool are available for staff to use outside of school hours.

The Bay Café on the Senior School campus provides discounted barista coffees throughout the day, as well as nourishing food made by our award-winning chefs on the premises.

The Yeagarup Campus, based in Pemberton, is available for staff to hire at a discount during school holidays. The chalets make an ideal retreat for those wanting a quiet, self-contained retreat for small families and couples.



The many benefits of working at St Hilda's

There is no doubt that a career in education is demanding. We recognise this and aim to support wellbeing with the following benefits...

Highly competitive remuneration packages and earlier access to more long service leave

AN ANNUAL WELLBEING ALLOWANCE

Access to Sonder – a 24/7 Employee Assistance Program that is also available to immediate family

Additional leave at mid-term breaks

Access to the fitness centre and pool

ABILITY TO STRUCTURE SALARIES TO ENABLE A YEAR OF LEAVE AFTER FOUR YEARS

25% discount on tuition fees for children of staff members

Financial support and time allowance for ongoing tertiary studies

Middle leaders development program

MASTER TEACHER PROGRAM TO RECOGNISE EXCELLENCE IN TEACHING

Graduate program for first year teachers

Structure professional learning throughout the year including first aid and bronze medallion

Access to specialist Microsoft training

Why do our staff choose to join St Hilda's?



“ I love working at St Hilda's because here, the girls are told they can do anything and that makes me feel like I can do anything.”

YVETTE

“ I love working at St Hilda's because my potential as a teacher and a leader is recognised and nurtured.”

CORA



“ I love working at St Hilda's because teaching is all about relationships and I get to work with incredible students, but not only that, incredible colleagues.”

CAITLYN

The Recruitment Process

Positions are advertised both internally, via our expression of interest database and on Seek. While you may receive an email from the school to apply all other candidates are welcome to apply through Seek. Job descriptions are available on the website. Please ensure you have a covering letter that summarises your interest in the role, a resume and contact details for three professional referees.

1

At times, you may receive a phone call from the hiring party as an initial conversation. All shortlisted candidates will be interviewed in person, where possible. As part of the recruitment process for teaching staff, you may be required to demonstrate your teaching expertise in a designated class.

2

Referees of the preferred candidate will be contacted.

3

The preferred candidate may be asked to undertake a psychometric assessment prior to being offered the role. This is a short online questionnaire which can be done remotely.

4

International candidates will need to have relevant visa documentation to support their right to work in Australia.

5

If the right candidate is not found through this recruitment process, an appointment will not be made.

6

All candidates will be informed of the final status of their application at the end of the recruitment process.

ST HILDA'S ANGLICAN SCHOOL FOR GIRLS

BAY VIEW CAMPUS Bay View Terrace, Mosman Park
CHIDLEY CAMPUS McCabe Street, Mosman Park
YEAGARUP CAMPUS Roberts Road, Pemberton

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